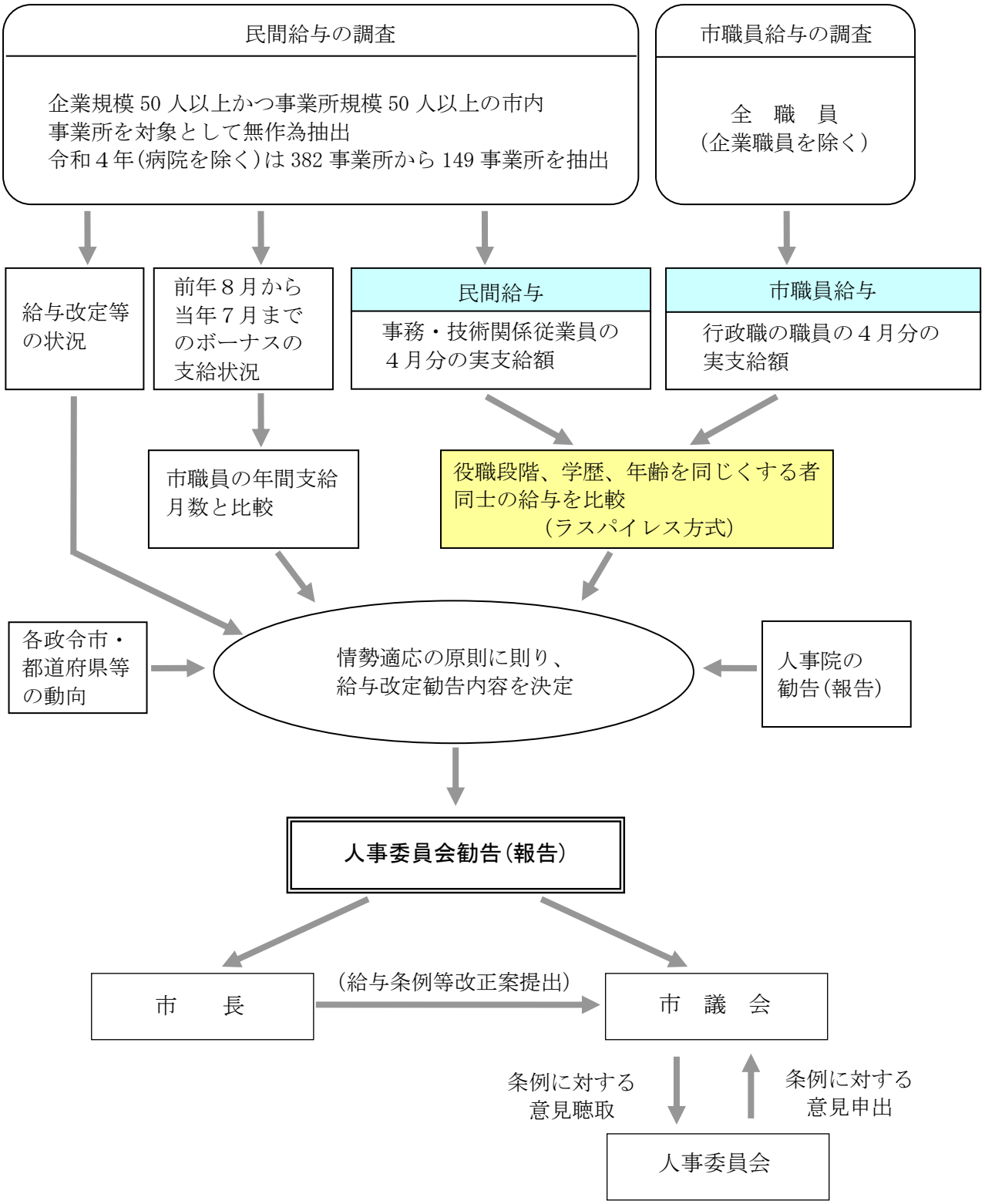
資料１

給与勧告（報告）の流れ